



Westshield

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Health & Safety Policy Statement

This policy statement confirms the commitment of the Company to comply with current legislation and best practice in establishing and maintaining a safe and healthy working environment for all. The policy also provides such information as is necessary to assist those persons using it to fulfill their obligations.

It is recognised that all levels of management and employees have a vital role in the implementation and maintenance of our health and safety programme, and is committed to continual improvement of health and safety standards. The policy will be made available to all interested parties, members of the public and stakeholders alike and its implementation will be led by Directors and Senior Managers using the following principles:-

- Facilitate employee consultation and empowerment for the betterment of the individual and the organisation.
- Establish year on year objectives and targets to engender continuous improvement for both personal and business development.
- Inspect, audit, investigate, remedy and learn from issues that have occurred such that accidents and incidents are continually reduced and for the prevention of injury and ill health.
- Benchmark the company's performance in line with industry standards and requirements.
- Provide resources in terms of time and money to ensure that the implementation of the company Management Systems are, and continue to be, successful.
- Provide a commitment to consult with (either collectively or individually) and train all employees to enable them to carry out their work safely, and with due diligence.

Within the Health and Safety Policy, specific duties have been assigned for the co-ordination and compliance with particular safety legislation appropriate to our business.

The policy and its associated procedures shall be formally reviewed at the annual Management Review meeting or as a result of changes to legislation, stakeholder or client requirements.

Authorised by

Patrick Waldron

Director Responsible for Health & Safety