



SAFETY, HEALTH ENVIRONMENT AND QUALITY POLICY STATEMENT

Westshield Ltd seeks to continue to prosper in business with existing and future clients, whilst supporting our employees and the communities in which we operate. We will conduct our business in a manner that is safe, professional and ethical whilst paying attention to our customers' requirements and operating in a sustainable manner at all times.

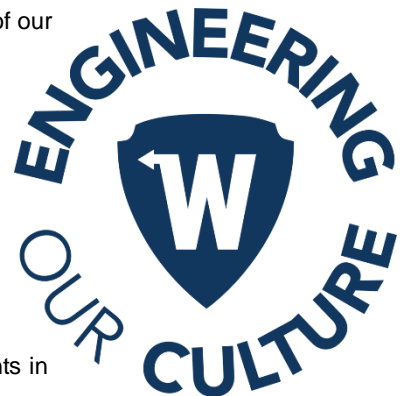
Our progressive approach to a Never Harm Culture is the belief that influencing and engaging with people in a way that ensures they make the right choices in the first place will enable us to meet our objective of providing an environment where the concept of engineering **OUR** culture is achievable.

Engineering our never harm culture provides:

- A safe place to work and a culture of openness where never harm is an achievable goal
- An environment that allows our workforce to go home safely and that we respond and learn from all accidents and incidents to prevent recurrence
- Positive leadership emanating from within all areas of the business undertakings and in all aspects of what we do

We will:

- Comply with health, safety and environmental legislation, regulations and other applicable requirements
- Maintain our management systems and certifications to ISO 45001, ISO 9001 and ISO 14001
- Provide the resources necessary to safeguard the health, safety and wellbeing of our own employees and everyone affected by our operations
- Provide and maintain safe places of work and risk-free means of entry and exit from them
- Inform and educate our workforce to the systems and process implemented to prevent work related injuries and occupational ill health
- Actively seek the involvement and participation of our employees and advise them that they have the right to cease operations at any time, irrespective of the consequences, if they have concerns in respect of their own health and safety or that of others
- Provide and maintain safe vehicles, plant, equipment and systems of work
- Minimise the environmental impact of our activities by protecting the environments in which we operate and preventing pollution in all forms
- Minimise waste in design, construction and use
- Minimise fuel, energy and water use
- Protect wildlife and habitats, archaeological remains and heritage buildings
- Seek innovative and cost-effective business solutions
- Employ good practice to ensure projects are completed first time, on time and every time
- Provide information, instruction, training and supervision to all our employees to ensure they properly discharge their responsibilities and duties
- Regularly measure and review the effectiveness of our safety, health, environmental and quality performance
- Regularly set objectives and targets to achieve continual improvement
- Engage, influence and collaborate with stakeholders to encourage the spread of sustainable technologies and services throughout our supply chain
- Contribute to community improvement and charitable projects.



It is the responsibility of every employee within their specific area of responsibility to implement this policy.

The director and senior management will provide full support to this policy and shall ensure it is communicated, implemented and reviewed at least once a year

PJ Waldron MD January 2023